

UNION COUNTY COMMISSIONERS JOURNAL 2022

October 12, 2022

RESOLUTION NO. 22-378:

Approve Holidays for County Employees 2023 - Commissioners

The Board of Commissioners approved the following holidays for County employees for 2023:

Steve Robinson, Commissioner, Board President
Dave Burke, Commissioner, Board Vice President
Christiane Schmenk, Commissioner



Bill Narducci, County Administrator
Letitia Rayl, Assistant County Administrator/
Budget Officer
Sara Early, Clerk to the Board

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Resolution No.: 22-378 - Holidays for County Employees 2023

A motion was made by S. Robinson and seconded by C. Schmenk to approve the following 2023 Holiday Schedule for County Employees:

State law establishes the following as paid holidays for county employees:

- New Year's Day – January 2 (observed)
- Martin Luther King Day – January 16
- President's Day – February 20
- Memorial Day – May 29
- Juneteenth – June 19
- Independence Day – July 4
- Labor Day – September 4
- Columbus Day – October 9
- Veteran's Day – November 10 (observed)
- Thanksgiving Day – November 23
- Christmas Day – December 25

State law also sets the dates on which those holidays shall be observed. If any of those holidays fall on Saturday, the Friday immediately preceding shall be observed as the holiday. If any of those holidays fall on Sunday, the Monday immediately succeeding shall be observed as the holiday.

The appointing authority of a county office, department, commission, board, or body can establish "alternative schedules of ... holidays for employees of the appointing authority." R.C. §325.19(F).

Under the law the appointing authority may grant alternative holiday benefits that do not diminish the holiday benefits identified above. There is one "notice" requirement the appointing authority should follow. R.C. §325.19(F) provides that if the appointing authority grants alternative holiday leave, the appointing authority is to give "notification" of that to the Board of County Commissioners. An email notice will be sufficient. Please note, the statute says only give "notification" to the Board. The Board does not suggest or require that you must seek "permission" to set alternative holidays.

A motion was made by Steve Robinson and seconded by Christiane Schmenk to approve this Resolution and was carried by the following vote:

Steve Robinson, Yea
Dave Burke, Yea
Christiane Schmenk, Yea